

January 10, 2022

A worksession meeting of the Washington School Board was held on Monday, January 10, 2022 in the high school cafeteria and via Zoom video conference.

The meeting was called to order by Vice President Amy Roberts at 6:31 pm, followed by the pledge of allegiance and the district's mission and audio/video recording statements.

Roll Call:

Members Present:	Mrs. Rhonda Barnes	Ms. Karen Ruby
	Mr. John Campbell, Sr.	Dr. Dana Shiller
	Mrs. Kimberly Kelley	Mrs. Tara Sparks-Gatling
	Mrs. Marsha Pleta	Ms. Jenna Ward
	Mrs. Amy Roberts	

Non-Voting Member Present: Mr. George Lammay, Interim Superintendent

Present: Mr. Richard Mancini, Director of District Operations
Mrs. Lisa Coffield, Board Secretary
Ms. Kelly Perkovich, Solicitor

Administrators: Mr. John Digon, Mr. Chet Henderson, Mr. Lou Magnotta, Mr. Robert Mihelcic, Mrs. Stephenie Russell, Ms. Jocelyn Sabruno and Mr. Darren Vaccaro

President Welcomes Visitors: Mrs. Roberts extended a welcome to the public and stated the following, “In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized.

-Kelly Wright, parent, 75 West Hallam Avenue, stated concerns about increasing COVID cases in the District and the COVID procedures.

Recognitions

Students of the Month

Grade 2 – Jayna Cottrill
Grade 6 – Sofia Connolly
Grade 8 – Caleb Patton
Grade 12 – Cassidy Jackson
Grade 12 – Kyle Slesh

School Director Recognition Month

January is “School Director” recognition month. School Directors were presented with a token of appreciation for volunteering their time and efforts focusing on making sure the students in Washington School District are receiving an outstanding education.

Questions on the Agenda: The Board reviewed the agenda.

Agenda: Mr. Campbell moved and Dr. Shiller seconded that the agenda be approved.

Motion carried unanimously.

Personnel: Mrs. Pleta moved and Dr. Shiller seconded that the Board approve the following:

- Resignation of **Devon Strimel**, secondary business and career teacher, after 4 years of service in the district, Ms. Strimel's last day of work in the district will be January 17, 2022.
- Retirement of **Kathleen Ward**, full-time paraprofessional, after 21 years of service in the district, Mrs. Ward's last day of work in the district will be February 14, 2022.
- Appointment of **Ruthe McKinley** as a part-time paraprofessional at the elementary school, 186 days a year, 5 hours a day, contractual rate, retroactive to January 3, 2022.
- The Temporary Long-Term Assignment of **Victoria Stevens** as the math strategies teacher at the elementary school, Bachelor's Degree, Step 1, pro-rated, retroactive to December 13, 2021 through the end of the 2021-2022 school year. *(This long-term assignment is for 90 days or longer. Ms. Stevens will start on Step 1 of the salary scale, receive fringe benefits, medical, dental and vision insurance and must attend Act 80 and/or Inservice Days. This vacancy is due to the resignation of Jennifer Pierosh.)*
- Supplemental employment of **Alexa Dines** and **Erin Nikolopoulos** for the Kids for Kids program, Tuesdays and Thursdays, 3:00 pm to 5:00 pm, January 2022 through April 2022, at a stipend of \$3,500 per person.
- Supplemental employment of **Ron Todd** as a "Cyber Teacher" for the 2021-2022 school year, at the stipend of \$25 per hour, not to exceed three (3) hours per week, unless approved by the Cyber Administrator, retroactive to January 6, 2022.
- Intermittent Family Medical Leave for **Employee #656**, retroactive to December 8, 2021. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*
- Family Medical Leave for **Employee #1519**, retroactive to January 3, 2022 through March 25, 2022. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*
- Addition of **Kim Mast** as a substitute nurse in the district, retroactive to December 13, 2021.
- Addition of **Maggie Manning** as a substitute for the elementary school's after-school program.
- Conference request, in accordance with the policy of the District as follows:
 - a. Courtney LeViere
 - LETRS Training -Volume 1 and 2 -(Virtual Sessions)

Jan. 4, 6, 11, 13, 18, 20, 25, and 27, 2022
Feb. 1, 3, 8, 10, 15, 17, 22 and 24, 2022
Estimated cost – \$2,400 (Paid with ESSR Funds)

Motion carried unanimously.

Students: Mr. Campbell moved and Mrs. Pleta seconded that the Board approve the following:

- Expulsion of student #2021-22-01, a high school student, as a result of violation of school district policies No. 516 (Student Discipline) and No. 551 (Weapons and Dangerous Instruments), for a period of one year, retroactive to December 6, 2021. The parent may submit a written request to the superintendent for readmission into the district in December 2022. *(Parent signed the “Waiver of Formal Hearing” form.)*
- Expulsion of student #2021-22-02, a junior high school student, as a result of violation of school district policies No. 516 (Student Discipline) and No. 551 (Weapons and Dangerous Instruments), for a period of one year, retroactive to December 13, 2021. The parent may submit a written request to the superintendent for readmission into the district in December 2022. *(Parent signed the “Waiver of Formal Hearing” form.)*
- Expulsion of student #2021-22-03, a high school student, as a result of violation of school district policies No. 516 (Student Discipline) and No. 551 (Weapons and Dangerous Instruments), for a period of one year, retroactive to January 8, 2022. The Board will consider whether the student may return before the start of the 2022-2023 school year; otherwise, the student will return in December 2022. *(Parent signed the “Waiver of Formal Hearing” form.)*

Motion carried unanimously.

Board Policy: Dr. Shiller moved and Mr. Campbell seconded that the Board approve the following:

- First reading, pursuant to Washington School District Policy No. 001, of the following policies:
 - Policy #005 – Public Participation in Meetings of the Board
 - Policy #137 – Home Education Programs
 - Policy #137.1 – Extracurricular Participation by Home Education Students
 - Policy #150 – Title I-Comparability of Services

Motion carried unanimously.

Business and Finance: Mrs. Pleta moved and Mrs. Kelley seconded that the Board approve the following:

- Payment of \$900 to Pittsburgh Education Consulting. *(This payment was removed from the Bill List at the November 15, 2021 Board meeting for further clarification. Mrs. Zebrasky emailed an explanation of services to Board members.)*

Motion carried unanimously.

WSD Health and Safety Plan: Ms. Ward moved and Dr. Shiller seconded that the Board approve the following:

- Amend Washington School District’s Health and Safety Plan, as proposed by administration.
Exhibit A

Motion carried unanimously.

Committee of the Whole Discussion: Board members and administrators discussed the following items that will be voted on at the January 17, 2022 meeting:

Athletics

1. Approval of the following head coaches for the 2022 Fall Sports Season:
 - Football – Mike Bosnic (Step 13+, Stipend \$11,608)
 - Boys Soccer – POSTED
 - Cross Country – Jessica Ott (Step 10-12, Stipend \$4,870)
 - Girls Volleyball – Teresa Booker (Step 13+, Stipend \$5,129)
 - Girls Tennis – Anthony Belcastro (Step 1-3, Stipend \$4,090)

Contracts, Agreements and Grants

1. Agreement with Washington Hospital for the “Teen Outreach Program” for the 2021-2022 school year, inclusive of both junior and senior high school programs, at a projected cost not to exceed \$6,000. (*Uploaded on OneDrive*)
2. Cooperative Agreement between Washington School District, Burgettstown School District and Fort Cherry School District for the Varsity Co-Ed Soccer Program.
3. Lease agreement with IU1 for two classrooms, at a total cost of \$3,000, for this school year.

Business and Finance

1. Cypher & Cypher audit proposal of the Washington School District for the years ending June 30, 2021, 2022, and 2023, at the following rates:

Type of Audit	2021	2022	2023
General Purpose Audit	\$9,900	\$10,100	\$10,300
Federally Mandated Single Audit	\$3,775	\$ 3,775	\$ 3,775
SGAS #34, #68 and #75	\$5,600	\$ 5,600	\$ 5,600

2. Impact Aide Resolution
3. Purchase of athletic supplies for Spring sports for the 2021-2022 school year.

School Calendar

1. Washington School District’s 2022-2023 School Calendar.

New Business

-2022 Board Workshop – Mrs. Sparks-Gatling requested the Board schedule a workshop in February. Board members are going to check their calendars and schedule a date at next week’s meeting.

-Appoint an Alternate for the Western Area Career & Technology Center Board – Ms. Ward is interested in this position. However, she just started a new job and has to check her work schedule. The Board will revisit appointing an alternate at next week’s meeting.

-Memorial Day Band Trip to Washington, DC - Mr. Mancini stated that originally this trip was going to be a two-night, three-day trip and was going to cost approximately \$49,000. He received information today that the trip has been reduced to one night and two days and should only cost around \$20,000. He will have more information for the Board at next week's meeting.

Superintendent's Report

-Mr. Lammy thanked everyone for their support during his first month as Interim Superintendent. He's been meeting with administrators and they have been making plans for next school year. He's also been working with the solicitor on updating policies.

Solicitor's Report

-Attorney Perkovich stated that they have been working on updating the district's policies.

Information

A. **Regular Voting Meeting** – Monday, January 17th at 6:30 pm in the high school cafeteria and via Zoom Video Conferencing

B. **Ethics "Statement of Financial Interests" Forms** – Please complete your forms and return them to Mr. Mancini by the end of January. The forms were mailed to your home address.

Adjournment: Moved by Mr. Campbell and seconded by Ms. Ward that the meeting be adjourned.

Motion carried unanimously. 7:33 pm.

/s/Lisa Coffield
Lisa Coffield, Board Secretary